§685.410

(e) Grantees may develop additional performance indicators and include them in the program plan or in periodic performance reports.

§ 685.410 What planning documents must a grantee submit?

Each grantee receiving WIOA sec. 167 program funds must submit to the Department a comprehensive program plan and a projection of participant services and expenditures in accordance with instructions issued by the Secretary.

§ 685.420 What information is required in the grantee program plan?

A grantee's 4-year program plan must describe:

- (a) The service area that the applicant proposes to serve;
- (b) The population to be served and the education and employment needs of the MSFW population to be served;
- (c) The manner in which proposed services to eligible MSFWs will strengthen their ability to obtain or retain unsubsidized employment or stabilize their unsubsidized employment, including upgraded employment in agriculture;
- (d) The related assistance and supportive services to be provided and the manner in which such assistance and services are to be integrated and coordinated with other appropriate services;
- (e) The performance accountability measures that will be used to assess the performance of the entity in carrying out the NFJP program activities, including the expected levels of performance for the primary indicators of performance described in § 685.400;
- (f) The availability and accessibility of local resources, such as supportive services, services provided through one-stop delivery systems, and education and training activities, and how the resources can be made available to the population to be served;
- (g) The plan for providing services including strategies and systems for outreach, career planning, assessment, and delivery through one-stop delivery systems:
- (h) The methods the grantee will use to target its services on specific seg-

ments of the eligible population, as appropriate; and

(i) Such other information as required by the Secretary in instructions issued under §685.410.

§ 685.430 Under what circumstances are the terms of the grantee's program plan modified by the grantee or the Department?

- (a) Plans must be modified to reflect the funding level for each year of the grant. The Department will provide instructions annually on when to submit modifications for each year of funding, which will generally be no later than June 1 prior to the start of the subsequent year of the grant cycle.
- (b) The grantee must submit a request to the Department for any proposed modifications to its plan to add, delete, expand, or reduce any part of the program plan or allowable activities. The Department will consider the cost principles, uniform administrative requirements, and terms and conditions of award when reviewing modifications to program plans.
- (c) If the grantee is approved for a regulatory waiver under §§ 685.460 and 685.470, the grantee must submit a modification of its grant plan to reflect the effect of the waiver.

§ 685.440 How are costs classified under the National Farmworker Jobs Program?

- (a) Costs are classified as follows:
- (1) Administrative costs, as defined in §683.215 of this chapter; and
- (2) Program costs, which are all other costs not defined as administrative.
- (b) Program costs must be classified and reported in the following categories:
- (1) Related assistance (including emergency assistance);
 - (2) Supportive services; and
 - (3) All other program services.

§ 685.450 What is the Workforce Innovation and Opportunity Act administrative cost limit for National Farmworker Jobs Program grants?

Under §683.205(b) of this chapter, limits on administrative costs for programs operated under subtitle D of WIOA title I will be identified in the